

PROFESSIONAL CERTIFICATE
**HUMAN RESOURCE
MANAGEMENT**

Fully online 12 month program.
No application needed.



COMPLETE IN 12 MONTHS

Earn this comprehensive HR certificate in just one year with new classes starting every eight weeks.



RELEVANT AND CURRENT

Learn from seasoned industry experts about contemporary HR regulations and best practices.



100% ONLINE

Designed for busy professionals with online evening classes offered one evening per week.



CSUSM.EDU/EL/HUMANRESOURCES

760.750.4020 | PROFESSIONALDEVELOPMENT@CSUSM.EDU

EARN YOUR HR CERTIFICATE IN JUST ONE YEAR

NEW COURSES BEGIN EVERY EIGHT WEEKS!

ESTIMATED COST:



\$4552

May not include books and fees.

FORMAT:



Fully Online
Zoom based

TIME COMMITMENT:



12 months
3 hours per week

FUNDING

- CSUSM Students & Alumni Receive 15% Savings
- WIOA Approved
- MyCAA

RELATED PROGRAMS

You may also be interested in these CSUSM programs:

- SHRM Certification Exam Prep
csusm.edu/el/shrm
- Supervising Employees Certificate
csusm.edu/el/supervising

CONTACT

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PROGRAM OVERVIEW

Enhance your HR management skills for day-to-day operations and acquire strategic tools for your organization's growth and personnel-focused success. Courses are taught by certified HR professionals with decades of workplace experience and knowledge of current trends and developments in the HR industry.

If you are an HR professional, small business owner or business executive interested in advancing your HR knowledge and expertise, this certificate is for you!

COURSE LISTING

Take the certificate courses in sequence from start to finish or jump in and get started at any point! New courses begin every eight weeks.

- **HR Role in Today's Workplace**
Explore the contemporary responsibilities and impact of HR professionals.
 - **Legal Issues for HR Professionals**
Navigate the complex legal landscape affecting HR practices.
 - **Talent Acquisition and Retention Strategies**
Master the art of attracting and keeping the best talent.
 - **Performance Management**
Develop skills to assess and improve employee performance effectively.
 - **Training and Development 2.0**
Develop programs to address employee competency and skill gaps.
 - **Benefits Fundamentals**
Learn the essentials of building and managing effective benefits packages.
 - **Compensation Fundamentals**
Uncover strategies to create fair and motivating pay systems.
 - **Strategic Role of HR** (capstone, must complete all other courses before taking this course)
Delve into HR's crucial role in shaping organizational strategy.
- ### PROGRAM BENEFITS
- **Career Advancement:** Equip yourself with the latest HR skills and knowledge to advance your career in human resources management.
 - **Immediately Applicable:** Apply what you learn immediately in your current role, bringing added value to your organization through improved HR practices.
 - **Networking Opportunities:** Connect with peers and professionals in the field through the program, enhancing your professional network.
 - **Professional Recognition:** Earn a professional certificate from a recognized institution, demonstrating your expertise in the field of HR management.
 - **Streamlined Enrollment:** No application required; register and start taking courses immediately, offering a direct route to enhancing your HR expertise.